



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान भोपाल  
Indian Institute of Science Education and Research Bhopal

**Minimum Pay Structure of Outsourced Appointments/ Contract/ R&D Project employees at IISER Bhopal**

**I. Health Centre Stream**

S. No.	Designation	Essential Qualifications	Pay Breakup	
1	Staff Nurse/ Nursing Assistant	Degree in nursing from recognized Institution/ University.	Pay	11,000.00
			DR	11,000.00
			HRA 20% on Pay (Max. upto 5000.00)	2,200.00
			TA 10% on pay (Max. upto 2,500.00)	1,100.00
			<b>Gross Pay</b>	<b>25,300.00</b>
2	Medical Officer	MBBS Degree from recognized university including completion of compulsory rotating internship.	Pay	25,000.00
			DR	25,000.00
			HRA 20% on Pay (Max. upto 5000.00)	5,000.00
			TA 10% on pay (Max. upto 2,500.00)	2,500.00
			<b>Gross Pay</b>	<b>57,500.00</b>

**II. Scientific Stream**

S. No.	Designation	Essential Qualifications	Pay Breakup	
1	Project Lab Technician	12th Pass/ITI/Diploma or equivalent experience.	Pay	7,000.00
			DR	7,000.00
			HRA 20% on Pay (Max. upto 5000.00)	1,400.00
			TA 10% on pay (Max. upto 2,500.00)	700.00
			<b>Gross Pay</b>	<b>16,100.00</b>
2	Project Lab Assistant	B.Sc or equivalent	Pay	9,000.00
			DR	9,000.00
			HRA 20% on Pay (Max. upto 5000.00)	1,800.00
			TA 10% on pay (Max. upto 2,500.00)	900.00
			<b>Gross Pay</b>	<b>20,700.00</b>

3	Project Lab Associate	M.Sc or equivalent	Pay	11,000.00
			DR	11,000.00
			HRA 20% on Pay (Max. upto 5000.00)	2,200.00
			TA 10% on pay (Max. upto 2,500.00)	1,100.00
			<b>Gross Pay</b>	<b>25,300.00</b>
4	Project Post Doctoral Fellow	Ph D	Pay	17,000.00
			DR	17,000.00
			HRA 20% on Pay (Max. upto 5000.00)	3,400.00
			TA 10% on pay (Max. upto 2,500.00)	1,700.00
			<b>Gross Pay</b>	<b>39,100.00</b>
5	Project Research Scientist	Ph D + 2 year experience.	Pay	21,000.00
			DR	21,000.00
			HRA 20% on Pay (Max. upto 5000.00)	4,200.00
			TA 10% on pay (Max. upto 2,500.00)	2,100.00
			<b>Gross Pay</b>	<b>48,300.00</b>

### III. Ministerial Stream

S. No.	Designation	Essential Qualifications	Pay Breakup	
1	Project Office Assistant	Graduate (B.Sc/BA/B.Com/BBA/BCA equivalent) or	Pay	9,000.00
			DR	9,000.00
			HRA 20% on Pay (Max. upto 5000.00)	1,800.00
			TA 10% on pay (Max. upto 2,500.00)	900.00
			<b>Gross Pay</b>	<b>20,700.00</b>
2	Project Office Associate	Post Graduate Degree with significant experience and expertise in the relevant area or Professional Degree (BE/ B Tech) or equivalent.	Pay	11,000.00
			DR	11,000.00
			HRA 20% on Pay (Max. upto 5000.00)	2,200.00
			TA 10% on pay (Max. upto 2,500.00)	1,100.00
			<b>Gross Pay</b>	<b>25,300.00</b>

3	Project Office Executive	Ph D/ Professional Qualification + 2 years experience	Pay	13,000.00
			DR	13,000.00
			HRA 20% on Pay (Max. upto 5000.00)	2,600.00
			TA 10% on pay (Max. upto 2,500.00)	1,300.00
			<b>Gross Pay</b>	<b>29,900.00</b>

**IV. Institute Works Department**

S. No.	Designation	Essential Qualifications	Pay Breakup	
1	Project Lab Technician	12th Pass/ITI/Diploma or equivalent experience.	Pay	7,000.00
			DR	7,000.00
			HRA 20% on Pay (Max. upto 5000.00)	1,400.00
			TA 10% on pay (Max. upto 2,500.00)	700.00
			<b>Gross Pay</b>	<b>16,100.00</b>
2	Project Jr. Assistant	Graduate (B.Sc/BA/ B.Com/ BBA/ BCA or equivalent)	Pay	9,000.00
			DR	9,000.00
			HRA 20% on Pay (Max. upto 5000.00)	1,800.00
			TA 10% on pay (Max. upto 2,500.00)	900.00
			<b>Gross Pay</b>	<b>20,700.00</b>
3	Project Multi-skilled Asst.	Bachelor's Degree in any discipline with knowledge of computer applications with computer applications. Proficiency in office applications, software like Word, Excel, Power Point etc.  1 year relevant experience in office environment with excellent computer	Pay	11,000.00
			DR	11,000.00
			HRA 20% on Pay (Max. upto 5000.00)	2,200.00
			TA 10% on pay (Max. upto 2,500.00)	1,100.00
			<b>Gross Pay</b>	<b>25,300.00</b>
4	Project Jr. Engineer/ Project Jr. Office Suptd./ Project Accountant	B.E./ B.Tech/M.Tech/MCA/M.Com  3 year relevant experience in relevant field.	Pay	13,000.00
			DR	13,000.00
			HRA 20% on Pay (Max. upto 5000.00)	2,600.00
			TA 10% on pay (Max. upto 2,500.00)	1,300.00
			<b>Gross Pay</b>	<b>29,900.00</b>

5	Project Assistant Engineer/ Project Office Suptd.	Bachelor's Degree in Civil/ Electrical Engineering with at least 55% marks  3 years relevant experience in the field of construction of Institutional Buildings, maintenance, designing and planning of Civil/ Elec. Works.	Pay	17,000.00
			DR	17,000.00
			HRA 20% on Pay (Max. upto 5000.00)	3,400.00
			TA 10% on pay (Max. upto 2,500.00)	1,700.00
			<b>Gross Pay</b>	<b>39,100.00</b>
6	Project Asst. Executive Engineer	Bachelor's degree in Engineering with significant relevant experience	Pay	21,000.00
			DR	21,000.00
			HRA 20% on Pay (Max. upto 5000.00)	4,200.00
			TA 10% on pay (Max. upto 2,500.00)	2,100.00
			<b>Gross Pay</b>	<b>48,300.00</b>
7	Project Executive Engineer	Bachelor's degree in Engineering with significant relevant experience	Pay	25,000.00
			DR	25,000.00
			HRA 20% on Pay (Max. upto 5000.00)	5,000.00
			TA 10% on pay (Max. upto 2,500.00)	2,500.00
			<b>Gross Pay</b>	<b>57,500.00</b>